Change In Status (CIS) Terminations Form

The Change In Status – Terminations Form has moved to the web. You can now access and complete the termination process entirely online.

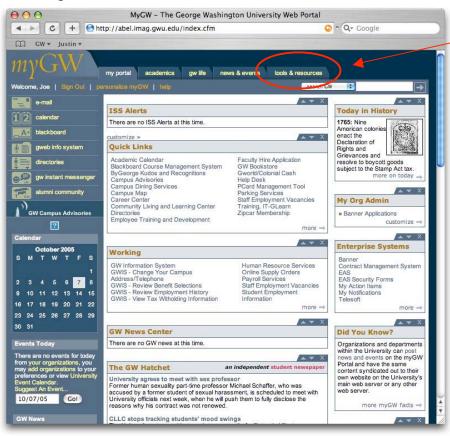
Follow the instructions below to complete the CIS Termination Form.

Before you begin you'll need the following information:

- Employee ID
- Effective Date of the Employee's Termination
- Effective Date of the Job's Termination
- Termination Reason
- Last Work Date
- Attachments
 - o Leave Record,
 - Resignation Letter and/or Letter to Employee
- Leave Balances, if necessary for annual or sick leave



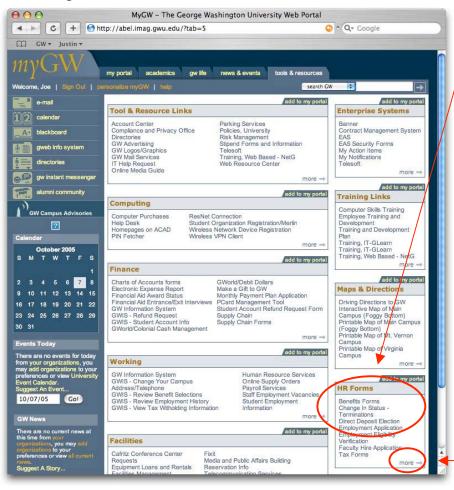
1. Getting to the new CIS Termination Form



Log into the myGW portal. Click on **Tools & Resources** from the tab menu at the top of the screen.



2. Locating HR Forms



Under the HR Forms section in the right hand column, select **Change In Status – Terminations**. This will take you to the new CIS Terminations Form.

NOTE: If you do not see the form in the list provided, you can locate CIS by selecting the **More** button at the end of the list. Choosing More will give you a full list of HR Forms.

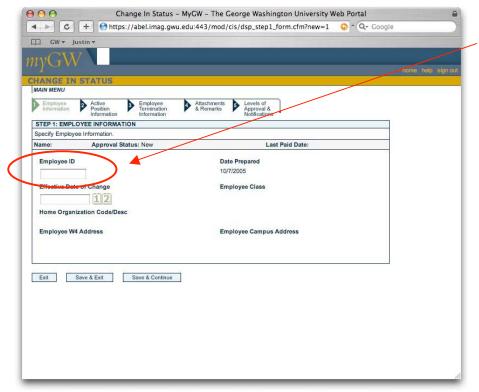


3. The Change In Status Form

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This is the CIS Homepage. To begin the termination process, click **Create a Termination Form** under Terminations in the Main Menu.

4. Step 1 – Employee Information



Enter the employee's ID number in the space provided on the form. After you have entered the **Employee ID**, press the TAB key on your keyboard.

NOTE: After you enter the Employee ID, the system pulls data from Banner and populates the remaining fields of the form. (See next screen shot)

ERROR MESSAGE: If you don't have access to the employee and his/her jobs, you'll receive a Banner security access message with instructions on how to proceed.

CIS Termination Form 10/07/2005 Page 4



5. Enter Employee ID

Change In Status – MyGW – The George Washington University Web Portal C + Ohttps://abel.imag.gwu.edu:443/mod/cis/dsp_step1_form.cfm O ^ Q - Google C GW - Justin - MyGW Formal Metry Formal Metr	After you have entered the Employee ID, you must now choose an Effective Date of Change . This date is defaulted on future screens.
Information Terminitian Information & Remarks Approval & Notifications STEP 1: EMPLOYEE INFORMATION Specify Employee INFormation Notifications Name: Battersby, Janice Approval Status: New Last Paid Date: 03/12/2005 Employee ID Date-Propared 666445555 10/7/2005 Erroctive Date of Change Employee Class S3 UV Staff - Non-Exempt - RFT Home Organization CodeDesc 132701 ADMINISTRATION-MUSIC Employee W4 Address Employee Campus Address Administration-Music B012-270 Street NW Room B141	NOTE : Enter the Effective Date in the following format – (MM/DD/YY) or (MM/DD/YYYY). For example, June 27, 2006 would be entered as 06/27/06 or 06/27/2006.
Exit Save & Exit Save & Continue	When you have entered the correct Date of Change, click the Save & Continue button at the bottom of the screen.

6. Step 2 – Active Position Information

Change In Status - MyGW - The George Washington University Web Portal C + Ohttps://abel.imag.gwu.edu;443/mod/cis/dsp_step2_form.cfm?CFID=194 of Q - Google C W - Justin - MyGW	 NOTE: Make sure you check the position box on the far left hand side of the screen.
MAIN MERU Implementation Implementation Statementation Implementation State Approval Status: New State Implementation State Job Information State Job Information State Job Information State Job Diagon Reason State Job Job Change Reason State Job Job Change Reason State Job Job Change Reason State State State State State State State State State State State State	 In Step 2, you're asked to submit a Job Change Reason. Using the drop down menu, select one of the options. NOTE: Make sure you have the correct Termination Date entered. In this step you're terminating the position. In Step 3, you'll select the termination reason for the employee.

Banner @GW

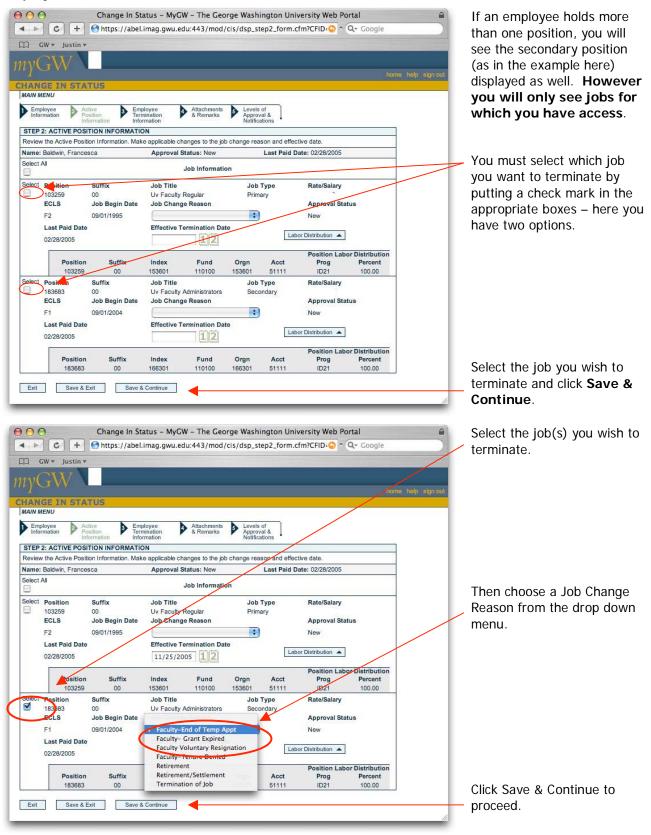
CIS Termination Form 10/07/2005 Page 5

6. Step 2 – Labor Distribution

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Employees with More than one Position



CIS Termination Form 10/07/2005 Page 7



7. Part 3 – Employee Termination Information

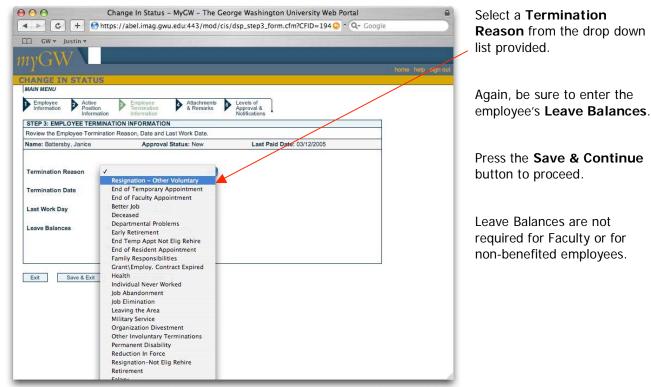
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Termination Date 06/27/2006 12 Last Work Day 06/27/2006 12 Loave Balances Annual: (hours) Sick: (hours)	Name: Battersby, Janice	Approval Status: New Last Paid Date: 03/12/2005	
	Termination Date	06/27/2006 12 06/27/2006 30	
	Exit Save & Exit		

In Part 3, you'll need to choose a **Termination Reason** (see next screen shot) from the drop down menu.

NOTE: Include outstanding Annual and Sick Leave Balances in the spaces provided. You will not be able to proceed if you leave these fields blank. These fields will not be visible for Faculty and non-benefited employees.

NOTE: This step terminates the employee record. You will not be able to terminate the employee without first terminating the Primary Job.

8. Choose a Termination Reason



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9. Step 4 – Attachments and Remarks

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Employee Information Active Position Information	Attachments Levels of & Remarks Notifications
STEP 4: ATTACHMENTS AND REMARKS Please select applicable remarks and upload any relevant attac	chments
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Remarks	Attachments
Needs security escort	Leave Record
Employee will return as a subcontractor.	
Employee indicates that the job requires too much travel	-File or Fax Needed-
Employee gave two or more weeks notice	Resignation Letter
	-File or Fax Needed-
	Delete Checked Items
-	Attach New File:
	Туре
	File Choose File no file selected
	Print Fax Cover or, will fax this item Add
	To attach a document, select file type from the drop down list, browse to the file to be attached, and click the "Add" button.
	Alternatively, you may indicate that the document will be faxed by selecting the file type, clicking the "will fax this item" checkbox and clicking the "Add" button.

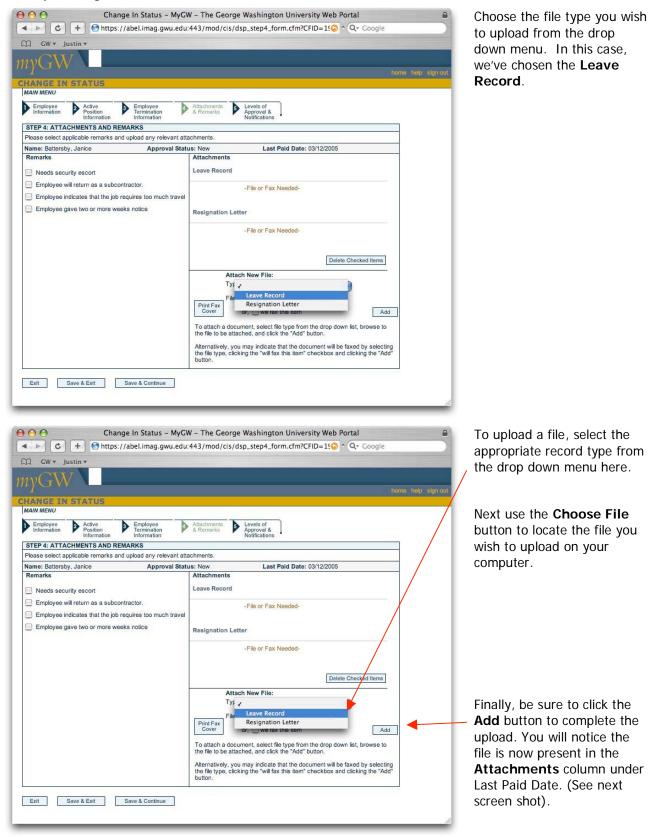
Step 4 asks that you include any relevant attachments to process the termination.

You have the option to upload or fax either a Leave Record or a Resignation Letter.

NOTE: Attachments are based on employee class, termination reason and benefit category. If the termination is a dismissal then an Employee Letter is requested.



10. Uploading a File



CIS Termination Form 10/07/2005 Page 10



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Exit Save & Exit Save & Continue	button.	



11. Faxing Leave or Resignation Letters

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Employee indicates that the job requires too much travel Employee gave two or more weeks notice	-File or Fax Needed- Resignation Letter		Make sure the Will Fax message appears in brackets in the Attachments column.
	Print Fax To attach a document, solect file type from the drop down list, browse to the file to be attached, and click the "Add" button.		
Exit Save & Exit Save & Continue	Alternatively, you may indicate that the document will be faxed by selecting the file type, clicking the "will fax this item" checkbox and clicking the "Add" button.		



12. Including Remarks

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13. Using the Print Fax Cover Option

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EP 5: APPROVAL AN						
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14. Step 5 – Approval and Notification Assignment

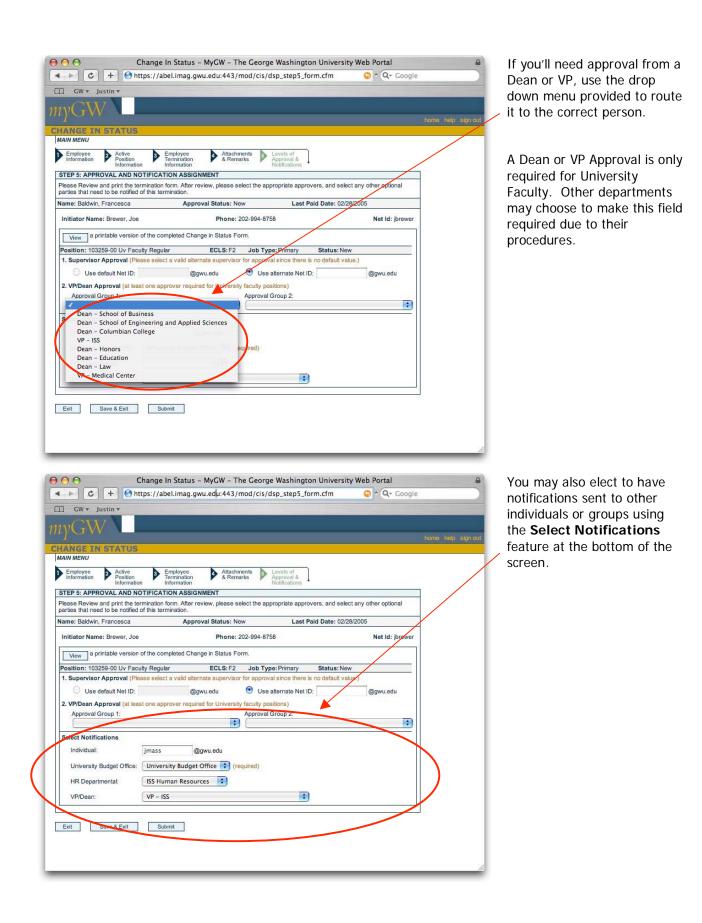
Step 5 requires that you notify the appropriate approvers for the termination transaction.

Use the **View** button to print a copy of the CIS Termination form for your records.

A supervisor approval is required for those positions that report to another position. "The reports to" supervisor Net ID will default into the first Supervisor Approval Field. If there is no one currently in the "reports to" position an Alternate Net ID will be required.

One way to simply notify the supervisor of the termination would be for the initiator to enter his/her own Net ID into the Alternate Net ID field.





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STEP 5: APPROVAL A	D NOTIFICATION	ASSIGNMENT				
Please Review and print parties that need to be n			select the approp	riate approvers, and	select any other optic	onal
Name: Baldwin, Frances		Approval Status: I	New	Last Paid Date:	02/28/2005	
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Initiator Name: Brewe	, Joe	Phone	: 202-994-8758		Net Id:	jbrewer
View a printable ve	rsion of the complete	ed Change in Status I	Form.			
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VP/Dean:	VP - ISS			•		
						10
Exit Save & E	it Submit					
Exit Save & E	it Submit					

When you've completed the CIS Terminations Form, be sure to click the Save & Exit button to complete your transaction.

Pressing **Save & Exit** will end your CIS Termination session and return you to the main menu. Save & Exit will allow you to save the form to return to later for modifications.

By pressing **Submit** the form will enter workflow for the approval and completion process. You will not be able to modify the form unless it is rejected by one of the approvers.

15. Options after CIS Submission

	Change In Status - MyGW - The George Washington Universit	ty Web Portal	6
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TERMINATIONS			
Create a Termin	ation Form		
Open Saved Ter	mination Forms		
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	Approved Termination Forms		
View Notification			
Reference Mate	rials		
Termination Trai	ning Manual		

After completing the CIS Termination Form, you will be returned to the **CIS Main Menu**.

From the Main Menu screen you have the option to view **Saved, Rejected, or Submitted/Approved** Termination Forms by selecting the appropriate link under the Terminations menu.

See the screen shots below for examples of each.

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